

## **ALCOHOL AND DRUG POLICY**

The Mansfield Public Schools is committed to providing a drug- and alcohol-free learning environment and workplace. Drug abuse and alcohol abuse at school or in connection with school-sponsored activities on or off school grounds threaten the health and safety of our students and our employees and adversely affect the educational mission of the school district.

Simply put, the manufacture, use, possession, or sale of drugs, alcohol or other controlled substance, in any quantity, while at work or on Town property or as part of any school-sponsored activity is strictly prohibited. This applies equally to staff, students, and the general public. Such conduct is grounds for disciplinary action, from suspension up to and including discharge (for employees) or expulsion (for students).

### **Notice**

Details regarding consequences for violations of this policy will be provided to all staff and students in appropriate handbook(s) and publications.

Adopted: May 27, 2014

LEGAL REF: M.G.L. 71:37H

CROSS REF: GBEC, Drug-Free Workplace  
JICH, Alcohol Use by Students  
JICHA, Student Drug Abuse  
Student Handbooks  
Faculty Handbook