

## **COMMITMENT TO ACCOMPLISHMENT**

The Mansfield School Committee accepts its ultimate responsibility for all facets of school operations and programs. Chief among its responsibilities is accomplishment of the goals and objectives it sets forth, subject to the financial support that must be given these aims by residents of the Town of Mansfield. As part of its accountability to residents of the Town, the Committee shall maintain a program of accountability throughout the school system. This shall consist of the following elements:

1. Clear statements of expectations and purposes, as these relate to operations, programs, departments, and positions.
2. Provisions for the staff, resources, and support necessary to achieve stated expectations and purposes.
3. Evaluation of operations, programs, instruction, and services to determine how well expectations and purposes are being met.
4. Specific performance objectives to enable individuals to direct their own efforts to the goals and objectives of the district.
5. Evaluation of the efforts of all staff employed by the Committee, with the first purpose of evaluation to be helping all individuals make a maximum contribution to the goals of the school system.

Every effort shall be made by the Committee, the Superintendent, and staff to fulfill the responsibilities required by the concept of accountability.

Revised: May 27, 2014

SOURCE: MASC