

DRUG AND ALCOHOL TESTING FOR SCHOOL BUS, VAN, AND COMMERCIAL VEHICLE DRIVERS

The Mansfield Public Schools is committed to the safe operation of all school buses and vans. The safety and well being of our students, employees, and the general public requires that our student transportation drivers perform their duties free from the effects of alcohol and/or drugs. In order to help ensure the safe transportation of students and to provide for a safe, efficient, and drug-free workplace, the Mansfield Public Schools requires drug and alcohol testing in certain circumstances for student transportation drivers employed by the District.

The Mansfield Public Schools will comply with the Department of Transportation's regulations for the drug and alcohol testing of school bus drivers and commercial drivers license (CDL) drivers employed by the District. These regulations and testing requirements also will apply to all 7-D School Pupil Transport van drivers employed by the District. The Superintendent or his/her designee will implement an alcohol- and drug-testing program and regulations for 7-D licensed School Pupil Transport van drivers that is consistent with the DOT federal regulations for school bus and CDL drivers. The Superintendent will establish additional administrative procedures as necessary to assist and further the implementation of this testing program.

Testing for all student transportation drivers employed by the District will be conducted for five different situations: pre-employment, randomly, following an accident, following an authorization to return to duty, and upon reasonable suspicion that a driver is under the influence of alcohol or using drugs.

The Mansfield Public Schools will comply with Department of Transportation protocols regarding the collection and testing necessary to establish whether alcohol or drugs are present in the driver's system. The Superintendent or designee will establish regulations for the steps to be taken in the event that test results are positive.

Revised: December 1, 2015

LEGAL REF.: 49 U.S.C. sec. 2717 et seq. (Omnibus Transportation Employee Testing Act of 1991)
49C.F.R. Part 40 Procedures for Transportation Workplace and Drug and Alcohol Testing Programs
49C.F.R. Part 382 Controlled Substance and Alcohol Use and Testing
49 C.F.R. Part 391 Qualification of drivers